

# McGill University Pension Plan

## ADDITIONAL VOLUNTARY CONTRIBUTIONS (AVCs) INFORMATION SHEET FOR MEMBERS OVER AGE 65

Members of the McGill University Pension Plan (“Plan”) who are over age 65 who continue to be employed by the University may elect make AVCs to P

	Maximum Contribution Limit (in 2024)	Maximum Dollar Limit (in 2024)	Pension Adjustment (PA)	How much \$ can I contribute?
RPP ( <i>McGill University Pension Plan</i> ) including AVCs	18% of 2024 income	\$32,490	Contributions made in 2024 will impact 2024 PA & 2025 RRSP room	18% of 2024 income
RRSP	18% of 2023 income minus Pension Adjustment (PA) plus any carry-forward unused room	-		

#### **4. When can I start making AVCs?**

If you are over age 65 and are continuing to work, you may elect to make AVCs via payroll deduction in respect of compensation earned with the University directly into your pension account.

#### **5. How long can I continue making AVCs?**

You can make AVCs for as long as you have eligible contribution room as described above. However, under current tax legislation, you must convert your holdings in the Plan into a retirement income arrangement no later than the December 31<sup>st</sup> of the year in which you turn age 71, even if you continue to work. Subject to having sufficient earnings to do so, AVCs will continue to be made until instructions are submitted to have them suspended.

#### **6. Can I make a lump sum AVC?**

AVCs are only permitted via payroll deduction; as such, lump-sum cheques are not permitted.

**12. Can I withdraw from my AVC account?**

You are cautioned that savings in your restricted and unrestricted AVC Account may not be withdrawn or transferred



