



# Minutes

April 6, 2016

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Minutes of the first



Dr. Robaire suggested that any documents sent to the Steering Committee be dated at the end of the document with a note to the effect of (insert date). All were in agreement.

Frequency of meetings:

It was mentioned that members of academic staff, who may have felt voiceless until now, finally have some way through the Faculty Council of representing their individual departments and are wondering how to make it more of a reality. Dr. Brown suggested that we should create another (perhaps ad-hoc) committee whereby we really get to the crux of concerns or issues. The Dean replied that students have their own governance group, as does Nursing, while others such as Basic Sciences and Clinical Sciences, do not. Dr. Brown expressed the need for a forum to allow such a consultation process, perhaps an ad-hoc committee, to explore and suggest processes that would give a clear clinical or basic science voice.

Dr. Robaire spoke to the frequency at which Chairs meet with their departments, concluding that it is at most 1-2 times per year. The Dean indicated that an ad-hoc committee might be useful to look at the mechanisms necessary to ensure proper consultation and communication.

Diana Colby mentioned the possibility of creating a clinical caucus within the F

**2. Review of the Minutes from the Faculty Council meeting of February 16, 2016**

Dr. Robaire complimented the accuracy and detail of the minutes which are very helpful for Faculty Council members who then relate the specific issues discussed to their constituency. He raised the topic of listing non-member attendance, noting that if the Faculty Council is open to the public, perhaps this category does not need to be included in the minutes. While the value of knowing which non-voting members attended was not clear, he felt that inclusion of names on the broadly distributed and publicly posted minutes would have a negative effect on their future attendance as they may perhaps not wish nor be able to attend every meeting. Dr. Gilbert conversely stated that non-voting members should still sign-in as guests. It was decided that non-voting members would still be asked to sign-in but their names would NOT

Dr. Myriam Kornisch indicated that post-doctorals from various departments speak about funding, something everyone struggles with. The Dean mentioned a Researchers meeting with the Principal that proved useful for discussion, hence another important topic for the next FC meeting.

Doulia Hamad commented that within UGME, communications is a hot topic, mentioning that students are not efficiently kept apprised of all the changes taking place. Diana Colby met with students and is developing a communications strategy.

The prospect of how to do this within the Faculty Council was then raised. Doulia replied with a list of best practices for student communication.

Dr. Brown mentioned that she appreciated the moment of silence that was observed during the first Faculty Council meeting for departed faculty members. After some discussion on how much information to include, it was decided that listing their names would be sufficient. Demetra Kafantaris will ensure condolences are extended to their families on behalf of the Faculty Council.

Recapitulation of the discussion and actions:

Some adjustments to be made to the Terms of Reference;

We need to request a graduate student rep for the Steering Committee.

Two main topics were confirmed for the next FC meeting: 1) CIHR reform to include the report from the meeting that took place with Principal Fortier on March 31<sup>st</sup> and 2) the RVH project presented as: Toward a Future Health Science C

We will propose the creation of a Nominating Committee to be entitled the Committee on Committees, track of all committees was put forth;

We will propose the creation of two ad-hoc task forces: 1) to assess policy infrastructures and 2) to address communication issues;

Diana to develop a mechanism via survey to yield responses regarding communication issues, to then be presented to Faculty Council;

It was decided that the CIM Centre would be discussed at a future meeting (not June 1st) due to the need to invite Dr. Papadopoulos to attend and offer his expertise on the subject;

Questions/topics from Facu

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